

## **YORK COUNTY JOB DESCRIPTION**

### **JOB TITLE: EQUIPMENT OPERATOR II COMPOSTING OPERATIONS/ENVIRONMENTAL & DEVELOPMENTAL SERVICES**

#### **GENERAL STATEMENT OF JOB**

Performs skilled work in the operation of one or more types of motorized heavy equipment used in the collection of yard debris and bulk materials for the Waste Management Division. Operates heavy equipment such as a knuckle-boom truck, rear-load packer trucks, dump trucks, etc., for the collection of yard debris and bulk items. Operates equipment with considerable skill and constant attention to safety of operation in order to prevent accidents. Responsible for performing minor preventive maintenance on equipment. Work is performed under general supervision.

#### **WORK ENVIRONMENT**

Work is performed outdoors under all types of weather conditions with exposure to the usual hazards associated with outside maintenance and construction work.

#### **ESSENTIAL JOB FUNCTIONS**

Operates one or more types of motorized equipment involved in the collection of yard debris and bulk materials such as: knuckle-boom truck, rear-load packer trucks, and dump trucks, etc., to collect and transport yard debris to the Compost Facility.

Acts as County representative for the yard debris collection program. Communicates program rules to the public tactfully and courteously.

Operates a forklift to move and load/unload equipment, supplies, recyclable materials, etc.

Assists with minor maintenance and related care of trucks and equipment; oils machinery, monitors and replenishes motor oil and equipment oil.

#### **ADDITIONAL JOB FUNCTIONS**

Assists York County's Code Enforcement Office in special clean-up operations, as needed.

Assists in preparing recyclable materials for market and keeping recycling area free of clutter and litter. Operates forklift, baler and other equipment as needed.

Assists in waste management customer relations and record keeping by performing occasional

## **EQUIPMENT OPERATOR II - COMPOSTING OPERATIONS, FY 2000 STUDY**

special collections or toter deliveries as needed.

May assist in directing the work of unskilled and semi-skilled employees.

Performs other related work as required.

### **ENTRY KNOWLEDGE, SKILLS, AND ABILITIES**

General knowledge of the procedures for operating, inspecting, and maintaining assigned equipment.

General knowledge of the traffic laws and regulations, as well as the occupational hazards and safety precautions necessary for the safe operation of motorized equipment.

Some knowledge of the methods and procedures used in the functional assignment.

Ability to safely and effectively operate assigned motorized equipment.

Ability to follow oral and written instructions.

Ability to perform heavy manual labor as required by the assignment.

### **EDUCATION AND EXPERIENCE**

Completion of high school and 1 to 2 years of experience in the operation of heavy motorized equipment; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

### **SPECIAL REQUIREMENTS**

Possession of a valid Class A - Commercial Driver's License issued by the Commonwealth of Virginia.

### **PHYSICAL AND MENTAL STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS**

**Physical Requirements:** Must be physically able to operate a variety of machinery and equipment including tractors, front end loaders, excavators, compactors, bulldozers, etc., and hand tools including shovels, wrenches, carpentry tools, laser and grades rods, torches, etc. Must be able to lift between 50 and 75 pounds, and be able to stand, bend, and stoop for a major portion of the day when doing residential yard debris collection.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional,

## EQUIPMENT OPERATOR II - COMPOSTING OPERATIONS, FY 2000 STUDY

structural or compositional characteristics (whether similar or divergent from obvious standards) of data, people or things.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from supervisors.

**Language Ability:** Requires the ability to read blue prints, memorandums, safety and equipment manuals, and drawings. Requires the ability to speak to people with poise, voice control and confidence.

**Intelligence:** Requires the ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagrammatic form; to deal with problems involving several concrete variables in or from standardized forms.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively.

**Numerical Aptitude:** Requires the ability to utilize mathematical formulas; to add and subtract.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor Coordination:** Requires the ability to coordinate hands and eyes rapidly and accurately in using motorized machinery.

**Manual Dexterity:** Requires the ability to handle a variety of items such as motorized equipment. Must have minimal levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under minimal levels of stress.

**Physical Communication:** Requires the ability to talk and hear.

Prepared by: \_\_\_\_\_

Date: \_\_\_\_\_

Approval: \_\_\_\_\_